



To Whom It May Concern:

I have known Anthony Foster since he has come to St. Louis Community College. I was part of the hiring committee and I remember that we found him to be a most exceptional candidate.

I have known Anthony in a number of capacities and have had nothing but positive experiences with him.

Anthony and I worked together teaching the faculty through our Center for Teaching and Learning. We taught faculty and staff the use of Blackboard, HTML, Dreamweaver (after a bout with Pagemill), and Photoshop. Anthony was always a good teaching partner. We were always able to both work together successfully and to give each other the lead role on a particular day. In preparation for these courses we often learned together and it was a joy to share knowledge and problems with Anthony.

For a couple of years, Anthony and I worked together to encourage faculty to use technology to enhance learning. Again, it was a positive experience working with Anthony and we still see the results of our efforts.

On another front, as coordinator of Distance Learning, I saw the positive results of the countless faculty who worked with Anthony on the design of their courses. Again, I was always pleased with the skill and care Anthony gave to each faculty member.

At one point I took a Flash class with Anthony. Though I was not able to finish the class, I observed a great teacher who was very capable of conveying the subject.

Anthony was a great find for us and we will sorely miss him and his contributions should he leave St. Louis Community College. I recommend him without any reservations.

Sincerely,

Kim Mosley, Professor, Art  
Acting Dean, Liberal Arts  
St. Louis Community College at Florissant Valley  
3400 Pershall Rd.  
Ferguson, MO 63135





**St. Louis Community  
College  
Department of Business Administration**

April 9, 2004

To Whom it may concern:

It is indeed a pleasure to take this opportunity to make formal recommendation in behalf of Mr. Anthony Foster in his quest for a position in Instructional Design. I have known Anthony for several years during his tenure at the Florissant Valley campus of St. Louis Community College.

Over the past three years, I have developed many distance learning and on-line courses in Business and Management. Our on-line delivery vehicle is Blackboard. As a new user to this system, I needed training and technical assistance on a continual basis.

Anthony became the primary campus contact person for the Blackboard system. In a very short time, he became an extremely valuable technical resource person. As the system developed problems, a simple call to Anthony resulted in an almost immediate fix. There have been many times that I had a unique alteration or modification request for one of my on-line classes. Anthony is always willing to serve; we would discuss my course requests and he was always able to develop a timely and rational plan to meet the needs if the situation.

Anthony is a professional person and has always exceeded my expectations for timely solutions to a multitude of problems, requests, and even whims. I can only give Anthony my highest recommendation in all regards. I am certain he will become a valuable asset to your institution, as his leaving is a real loss to our organization.

Respectfully,

David L. Herzog, Ph.D.  
Professor of Business and Management  
St. Louis Community College at Florissant Valley  
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April 5, 2004

Chair, Search Committee

Dear Sir/Madam:

It gives me great pleasure to write this letter of support for Mr. Anthony Foster. I have known Anthony for over five years as a colleague and friend. Professionally I have profound respect for his superb knowledge of instructional design and technology and his ability to never lose sight of the "instruction" in instructional technology. He is also a master teacher. When I first came to St. Louis Community College, I always relied on him for finding answers to the most difficult issues with technology. Another quality I have admired is his tenacity and hard work to stay with a project until he has mastered it. He has great concern for our faculty and students and is always willing to go beyond the call of duty to help them.

In the past two years, the campuses have been coming together for many collaborative projects. I have appreciated Anthony's willingness to work as a team and his contributions have always been valuable. As the senior most Instructional Designer at Florissant Valley campus, he has given input on almost all of the major campus technology initiatives and has played a major role in shaping the acquisition and adoption of technology at SLCC.

With his extensive knowledge, experience, and his academic preparation in the education field, Anthony will be an asset to any organization. I whole heartedly support his candidacy and wish him all the best in his endeavors.

Sincerely,



Jyoti S. Pande, Ph.D

Senior Instructional Designer

Center for Support of Teaching and Learning

St. Louis Community College, Meramec

11333 Big Bend Blvd.

St. Louis, MO, 63122





April 26, 2004

Attention: Human Resources

I am writing this reference letter for Anthony Foster, senior instructional designer, who is seeking employment at your institution. I write with mixed emotions. On one side, I want to see Anthony pursue his best interests in his personal life and career, but on the other side, I really think if he leaves, our college will suffer a great loss.

In the almost seven years I have worked closely with Anthony on technology and multimedia projects here at St. Louis Community College at Florissant Valley, I've seen our faculty move from beginners in technology and multimedia to advanced levels that I would never have thought possible. Anthony has been a gem in our instructional design department. He has taught classes, tutored, held our hands as we got into technologies that scared us, and has been a stalwart base of knowledge and support for everyone on campus who needed his expertise. When he told me he needed to move closer to elderly parents, I actually experienced a personal sense of loss. Anthony was a guiding force for me and a dozen other faculty implementing a major technology grant proposal in language and literature several years ago. I know I would never have been able to manage this project if it hadn't been for him.

He spent countless hours as our Blackboard support person until just recently when a new assistant was hired to help out. Anthony still helps faculty with computer photography, multimedia software, web design, internet uploading, and so much more. I don't know how we would be able to find someone to replace his expertise, graciousness, affability, ethical character, and genuine nice personality.

Anthony has, of course, excellent references from this college, but he also has something that cannot be easily obtained in the employment market—upstanding principles and a keen sense of personal responsibility. I give him my unconditional recommendation and my best regards.

Sincerely,

Nancy E. Adams  
Professor, English Department





19 May 2004

To Whom It May Concern:

It is my great pleasure to write a letter of recommendation for Mr. Anthony Foster, Senior Instructional Designer at St. Louis Community College at Florissant Valley. He is a professional that possesses two incredible skills. First, he is able to do anything and everything in terms of instructional design. That ranges from debugging problems with Blackboard, streamlining HTML code, etc. His expertise is not just at the basic level but goes to the very essential and powerful applications. Anthony's second great skill is his humanity. He can talk with everyone: administrators, faculty and students. He can calm their anxiety over technology, teach them a skill, then stand back while they go forward and apply what he taught. Too many people in instructional design can write code but not talk to a human being. Anthony can do both. I have watched him teach classes and he is a wonderful teacher with a class.

I do not give many letters of recommendation to colleagues or students. Anthony Foster asked for a letter of recommendation and I immediately agreed. He has my wholehearted support in his search for a new job.

Best wishes.

Dr. Michael Fuller  
Professor of Anthropology  
St. Louis Community College at Meramec  
11333 Big Bend Blvd.  
St. Louis, MO 63122-5799  
(email: MFuller@STLCC.edu)



Professional References for Anthony Foster, 86 Park Drive, Glen Carbon, IL 62034

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<p>Dr. Michael Fuller Professor of Anthropology St. Louis Community College at Florissant Valley 3400 Pershall Road St. Louis. MO 63135</p> <p>e-mail: mfuller@artsci.wustl.edu(best) phone: (314) 595-4414 <a href="http://www.stlcc.edu/fv/users/mfuller/">http://www.stlcc.edu/fv/users/mfuller/</a></p>	<p>Nancy Adams Professor of English St. Louis Community College at Florissant Valley 3400 Pershall Road St. Louis. MO 63135</p> <p>Phone: (314) 595-2248 e-mail: nadams@stlcc.edu</p>
<p>Dr. Jyoti Pande Senior Instructional Designer Manager of Center For Support of Teaching and Learning, St. Louis Community College at Meramec, 11333 Big Bend Blvd., Kirkwood, MO 63122-5799</p> <p>phone: (314) 984-7075 e-mail: jpande@stlcc.edu</p>	<p>Dr. David L. Herzog Professor of Business and Administration St. Louis Community College at Florissant Valley 3400 Pershall Road St. Louis. MO 63135</p> <p>e-mail: dherzog@stlcc.edu phone: (314) 595-2339</p>